

National Trust of Australia (Queensland)

2024/25

ANNUAL REPORT



NATIONAL TRUST
Queensland





CONTENTS

President's Summary Report	1
CEO – A Year in Review	3
Nominations and Governance Committee FY2024/25 update	6
Our Team	7
Volunteer Programs	9
Currumbin Wildlife Sanctuary	11
Conservation Programs	14
Currumbin Wildlife Hospital	17
Heritage Properties	20
Our Supporters	25
Grant Funding 2024/25	28
Executive Committee	29
Specialists	31
Board of Directors	32
Honorary Life Members	35
Financial Reports	37



Acknowledgement of Country

National Trust of Australia (Queensland) (NTAQ) respects and honours the Traditional Custodians of Country throughout Queensland. NTAQ acknowledges the stories, traditions and living cultures of Aboriginal and Torres Strait Islander peoples across the many traditional lands and language groups of Queensland. We thank them for caring for Country, the lands, waters, and wildlife since time immemorial.

Artwork left: Coming Together Caring for Country by Artist: Luther Cora, Yugambeh/Bundjalung, Gold Coast
Front Cover: NTAQ Wolston Farmhouse - Wacol

PRESIDENT'S SUMMARY REPORT



By Mark Townend AM

President

National Trust of Australia
(Queensland)

Building on the foundations laid in FY2023/24, the National Trust of Australia (Queensland) NTAQ continued to prioritise strong governance and proactive risk management across its statewide operations. Throughout FY2024/25, the Executive Committee progressed the implementation of the 5-year Strategic Plan 2023–2027. In January 2025, this plan was reviewed and further refined during a strategic planning session involving the Board of Directors and the Executive Committee, ensuring it remains aligned with the organisation's long-term vision and operational priorities.

NTAQ Strategic Priorities:

- 1. Financial Sustainability**
- 2. Vibrant and engaging guest experiences, enhancing our heritage assets**
- 3. Digital Transformation**
- 4. Advance Conservation and Research Programs**
- 5. Creating a Great Workplace**

These five Strategic Priorities continue to serve as a guiding framework for decision-making and direction across the entire organisation. At the heart of all actions is a steadfast commitment to NTAQ's charitable purpose: to promote and advance the conservation, protection, and understanding of Australia's natural and cultural heritage for the benefit of the public and future generations.

In our decision-making processes, we prioritised community value and long-term care of our assets, ensuring that all choices made were financially responsible and mission aligned.

Establishing a Brisbane corporate office is a key priority for NTAQ, with plans under way to open in late 2025. This strategic move will strengthen our presence in Queensland's capital and enhance our capacity to advocate for and support heritage conservation across the state. We remain committed to securing a permanent presence in the historic Queen's Wharf precinct once the restoration of its heritage buildings is complete in the coming years.

In line with this objective, our Trust Talks series was successfully re-commenced during the year, providing a valuable platform for member and public engagement and knowledge-sharing on the history of Queensland's heritage and culture. We also look forward to our continued involvement in the 2026 Australian Heritage Festival and the NTAQ Queensland Heritage Awards, reinforcing NTAQ's commitment to celebrating and preserving Queensland's enduring heritage. NTAQ maintains a strong voice on the Queensland Heritage Council, with Board representatives Stuart Lummis and Fiona Gardiner actively advocating on behalf of the organisation and the broader heritage sector.

NTAQ is fortunate to maintain strong cash reserves, enabling targeted investment in key capital projects that enhance visitor experiences and protect Queensland's cultural heritage. A major highlight in the reporting period was the official public opening of Astra Lumina at Currumbin Wildlife Sanctuary in May 2025. This innovative attraction has expanded the Sanctuary's offering and created new revenue opportunities through evening visitation to the Sanctuary.

Further investment in the conservation and accessibility of our heritage properties also remained a priority. Notable projects included the replacement of the old lift at Cooktown Museum, significantly improving accessibility for all visitors, and the meticulous refixing of Queensland's oldest recorded wallpaper and calico at the Royal Bull's Head Inn, preserving this rare heritage feature for future generations to experience.

I would like to extend my sincere thanks to the members of the NTAQ Board for their ongoing commitment, as well as to our dedicated team of staff and volunteers, led by CEO Jayme Cuttriss and the Executive Committee.

On behalf of the NTAQ Board, I also express our deep appreciation to our members, donors, supporters, and partners. Your unwavering support is essential in helping NTAQ achieve its charitable purpose, and we are truly grateful for your continued commitment to our mission.



Pictured: Astra Lumina - the new light and sound permanent night walk experience at Currumbin Wildlife Sanctuary

CEO

A YEAR IN REVIEW



By Jayme Cuttriss

Chief Executive Officer

National Trust of Australia
(Queensland)

National Trust of Australia (Queensland) NTAQ has continued to grow and expand its programs and products, resulting in a strong financial performance in FY2024/25.

At our flagship property, Currumbin Wildlife Sanctuary, the recovery of international tourism has been slower than expected, while recent data from Tourism Australia indicates that international tourism may not return to pre-pandemic levels until 2027–2029. In anticipation of changing visitor patterns, NTAQ made significant investments in guest-facing infrastructure at the Sanctuary. This included the launch of an events venue The Homestead and the opening of Outback Springs farm animal precinct, both of which gained strong traction throughout FY2024/25.

These new developments now enable Currumbin Wildlife Sanctuary to host weddings, events, and conferences in a purpose-built facility, while also expanding alfresco dining options for guests with the addition of The Patio.

Astra Lumina, an immersive light and sound night walk permanently hosted at Currumbin Wildlife Sanctuary, was developed throughout FY2024/25. Although originally scheduled to open earlier, the public launch was postponed until May 2025 due to significant damage caused by Cyclone Alfred. This delay impacted initial attendance numbers; however, we are confident these will build steadily in the coming years, as awareness of the experience grows.

The attraction introduces a newly accessible precinct within the Sanctuary, featuring a thoughtfully designed nature walk through bushland previously not opened to the public. Curated by multimedia studio Moment Factory, Astra Lumina forms part of a long-term strategic vision to extend the Sanctuary's operations into the evening in a carefully considered environmentally sensitive manner.

By driving commercial returns through Currumbin Wildlife Sanctuary, NTAQ continued to have strong cash reserves, and the Board committed to significant investment across our broader property portfolio. Our heritage properties continued to be a key area of focus with on-going assessment of the condition, essential repairs and maintenance programs established to ensure their long-term preservation.

We have also maintained a focus on the care and improved display of the collection of artefacts entrusted to us across our heritage properties. This commitment will remain a priority throughout 2025/26, particularly within our museum properties. Notably, our Heritage Research Resource Collection, currently housed at Brennan & Geraghty's Store Museum, has undergone a full assessment and is set to be re-homed to Wolston Farmhouse, where it will be more appropriately preserved and accessible.

Throughout FY2024/25, we have continued advancing our data digitization project to ensure the preservation of our heritage files and archives. This significant undertaking, now in its second year, aims to enhance accessibility, with plans to open the records to public access in the coming years.

In FY2024/25, we secured partial funding for the planned Currumbin Wildlife Hospital Research and Education Centre, with confirmed funding from both the State Government and Local Council to support the project. Since then, and at the time of writing, NTAQ has successfully obtained a significant additional \$8 million infrastructure grant from the Federal Government.

Our advocacy and lobbying efforts played a crucial role in securing this funding for such an important community project. We are thrilled to announce that construction is scheduled to begin in early 2026, with the project completion expected by September 2027.

We extend special thanks to Dr. Michael Pyne, Head of Veterinary Science and Research; Georgia Lane, Head of Fundraising and Philanthropy; and Travis Couch, General Manager of Currumbin Wildlife Sanctuary and Hospital, for their support in bringing this vision to life.

This new precinct will be guest-facing, delivering strong educational messages, and will serve as a state-of-the-art research centre focused on prevention strategies to reduce native wildlife extinction and suffering. To support the facility's fit-out and equipment needs, we will soon launch a capital fundraising campaign.

We have also launched our first bush regeneration project, focusing on habitat restoration at Eco Parklands in Currumbin Waters, directly supporting our mission to conserve natural heritage. Our ongoing efforts are dedicated to creating thriving habitats for native wildlife. Additionally, our breed-to-release programs at Currumbin Wildlife Sanctuary and Garima Conservation Reserve have expanded significantly, and we are proud of the substantial progress made with these threatened species. Early results from our new detector dog pilot program are promising, and we anticipate it becoming a vital component of our future conservation initiatives.

Our education initiatives continued to thrive throughout FY2024/25, offering nature-based learning alongside immersive heritage and First Nations focused programs. Our community training efforts have been widely recognized for creating meaningful pathways to employment. Moving forward, we will expand these programs statewide to support the care of our properties and deliver strong social value as an essential community service.

We look forward to a promising year ahead as the organisation continues to grow and diversify in ways that align closely with our mission and charitable purpose, driven by the hard work and dedication of our team of staff and volunteers.

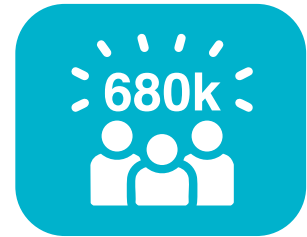
Financial Year 2024/25



Over **17,500** Members who enjoy free access to over **800** places around Australia and overseas



591 Volunteers
376 Staff
186 Trainees



Over **680k** visitors attending events and places



14 places managed across Australia
11 Heritage Listed places



Managed assets valued at **\$129M** (as at 30 June 2025)



\$7.5M in construction/building expenditure



33 Heritage appeals managed on behalf of community groups



Historic artefact collection valued at **\$7.6M**



Protecting **60** hectares of bushland and plantations



聖壽無疆

望之儼然

NOMINATIONS AND GOVERNANCE COMMITTEE UPDATE



By Glenys Schuntner

Chair, Nominations and Governance Committee

National Trust of Australia
(Queensland)

The Nominations and Governance Committee held four formal Committee meetings, continuing its focus on enhancing governance and managing the Board Director nominations and election processes.

During the past year, the Committee reviewed the company's Whistleblower Policy, Directors' Travel and Expenses Policy, Privacy Policy, and Charters of the Nominations and Governance and the Audit and Risk Committees.

Additionally, the Committee developed three new policies: Right to Disconnect Policy and Acceptable Use of Artificial Intelligence (AI) Governance Policy, as well as a new Modern Slavery Statement.

All documents were endorsed by the Board and subsequently implemented by the CEO.

Membership Elections of Board Directors

Early in the financial year, non-conflicted members of the Board oversaw the 2024 election process, which included shortlisting and interviewing candidates ahead of the membership ballot to fill four vacancies. As a result, Mr Garry Vistarini, Ms Mellissa Bowen, and I were re-elected and Ms Fiona Gardiner was elected as a new Director. Their election was announced at the 2024 Annual General Meeting, with their terms commencing on the same day.

To support this process, Vero Voting was engaged as a new external provider to independently facilitate the nomination and election stages. The company will continue in this role for the 2025 election cycle.

Later in the financial year, the Committee recommended, and the Board approved, that two Board vacancies be filled in 2025 via a membership ballot. Based on the Board's skills matrix, candidates with strong legal and tourism industry expertise were identified as priorities. The Committee has since initiated the 2025 election process, with results to be announced at the 2025 Annual General Meeting to be held at Currumbin Wildlife Sanctuary on Saturday 6 December.

The Committee has continued again this year to work in the best interests of NTAQ, respecting its past, its charitable purpose and strategic goals. I wish to acknowledge and thank Committee members - NTAQ President Mr Mark Townend and Director Ms Mellissa Brown, and NTAQ CEO Ms Jayme Cuttriss, CFO/ Company Secretary Mr Ben Graziani and Executive Assistant Ms Donna McNish for their very significant contributions.

OUR TEAM



By Briony Low
Head of People and Culture
National Trust of Australia
(Queensland)



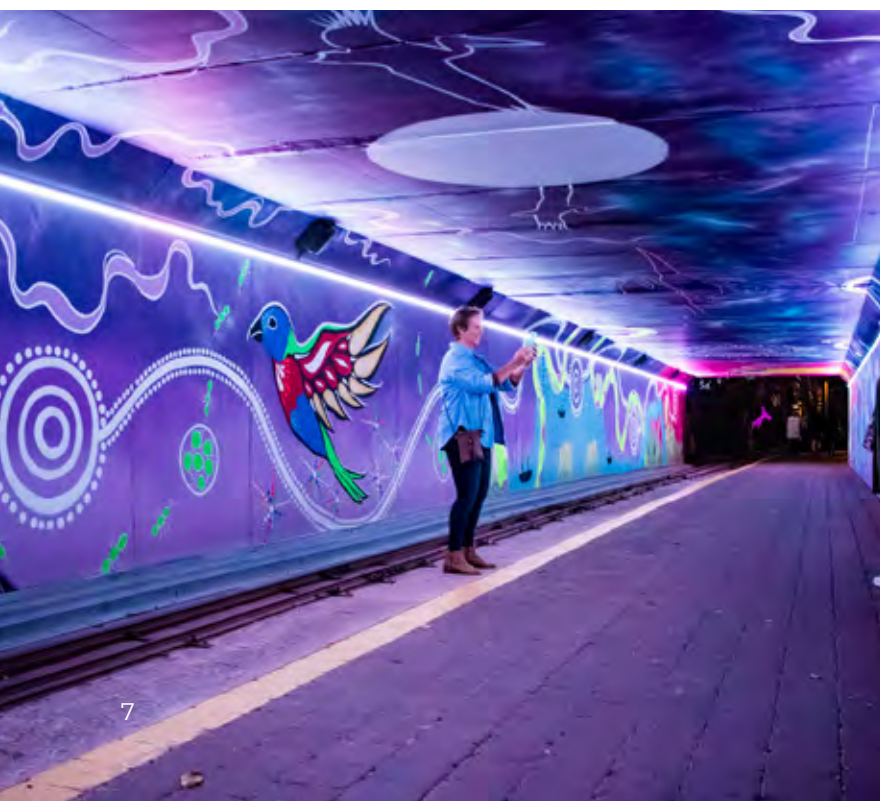
Our workforce is a unique blend of paid team members, volunteers, and community training participants, all united by a shared commitment to NTAQ's mission. We recognise that our people are our greatest strength. Through initiatives focused on development, and continuous learning, we're building a resilient and thriving workforce.

In FY2024/25, NTAQ strengthened organisational structures, built workforce capability, and fostered an inclusive, high-performing culture. Internal leadership programs and recognised qualifications, including apprenticeships, and diplomas enhanced skills, supported internal mobility, and created pathways from volunteer and trainee roles into paid employment. These efforts also helped attract high-calibre talent and reinforced NTAQ as an employer of choice.

Winning the Queensland Training Award for Medium Employer recognised our commitment to training and career pathways, supporting team members across roles, generations, and experience levels, ensuring long-term success aligned with our commercial and mission-driven goals.

We maintained a strong focus on safety, wellbeing, and inclusion through targeted, employee-driven initiatives—improving access to mental health support, refining role definitions, and delivering robust technical, leadership, and professional development programs. Competency frameworks were implemented in Wildlife, Presentations, and Education, with plans to roll out more broadly. These efforts ensure team members can thrive while contributing fully to their roles and organisational goals as well as further support compliance.

The NTAQ Reconciliation Action Plan (RAP), now embedded in the People and Culture portfolio, advanced key actions through inclusive, people-led initiatives. Highlights included the development of a Cultural Protocol Framework and First Nations Storytelling projects, such as the new artwork now featured in the Currumbin Wildlife Sanctuary pathway tunnel (pictured below) and throughout Astra Lumina, our new light and sound night attraction. Progress continues toward the launch of our Innovate RAP in FY2025/26. We are grateful for the continued support and partnership of local Traditional Custodians, Aboriginal and Torres Strait Islander communities as we walk this path together with respect, learning, and purpose.



Astra Lumina marked a key milestone, with workforce training ensuring service excellence and new tourism-focused trainee pathways supporting Queensland's eco-tourism strategy

OUR DIVERSE WORK TEAM



591 Volunteers
376 Staff
186 Trainees



124 Full Time
57 Part Time
195 Casual

Our goal is to create a cohesive and innovative work environment where volunteers, training participants, and employees can work together towards shared objectives. We celebrate the diversity within our teams, which not only strengthens our efforts but also leads to wonderful social outcomes for all members involved.

SNAPSHOT - NTAQ EMPLOYEES



Ages of paid team members
23% 15-25 years old
47% 26-45 years old
22% 46-59 years old
8% are 60 years +



Length of Service
77% up to 5 years
11% 5-10 years
12% over 10 years



First Nations and Torres Strait Islanders
2.95% of total paid workforce including trainees



Gender composition of NTAQ paid team members
67.5% Women
30% Men
0.5% non-binary

All statistics as of 30 June 2025.



VOLUNTEER PROGRAMS



By Jane Jamieson

Head of Volunteer Programs and Community Training

National Trust of Australia
(Queensland)

NTAQ Volunteers

NTAQ now operates ten different volunteer programs, with the newest addition being Astra Lumina Volunteers, launched earlier this year. The focus across all programs has been to both grow volunteer numbers and continually enhance the quality of the volunteering experience. We have followed a strategy of strong leadership, targeted recruitment and providing meaningful engagement with clear objective: to provide a supportive environment to reflect our guiding mantra: NTAQ Volunteers – Add Value, Feel Valued.

Our nine NTAQ Volunteer Managers are skilled, supportive, and selective, matching volunteers to roles that suit individual strengths. This approach has resulted in Currumbin Wildlife Sanctuary Volunteer programs now at full capacity, plus growth at our heritage sites. Volunteer engagement scores have risen due to increase participation in regular training, social, and company events. Our 2024 Volunteer Engagement Survey showed 92% high satisfaction from 358 respondents.

SNAPSHOT - NTAQ VOLUNTEERS



Ages of NTAQ Volunteers

16% 15-25 years old
17% 26-45 years old
13% 46-59 years old
36% are 60-74 years old
18% are 75 years +



Length of Service

66% less than 5 years
22% 5-10 years
12% over 10 years



Gender composition of NTAQ Volunteers

72.6% Women
26.9% Men
0.5% non-binary

NTAQ Community Training Programs

Community Training Programs expanded significantly in FY2024/25. New partnerships were established at both Currumbin Wildlife Sanctuary and Heritage sites. At Royal Bull's Head Inn, a new initiative supported First Nations youth through workplace skill-building.

At Currumbin Wildlife Sanctuary and Hospital, established programs continued, integrating Vet Nursing and Wildlife training students into daily operations. Additionally, three new 40-week Skilling Queenslanders for Work programs were delivered at Currumbin Wildlife Sanctuary and Garima Conservation Reserve, to upskill disadvantaged job seekers in Construction, Conservation, and Business. These programs provide accredited qualifications, strengthen our workforce, and serve as a talent pipeline for NTAQ, while also attracting vital funding.



33,000 participants
in student education
programs



39 community
programs



Currumbin Wildlife Sanctuary Park Volunteers



Astra Lumina Volunteers



Currumbin Wildlife Hospital Volunteers



Currumbin Wildlife Sanctuary Wildlife Volunteers



Garima Conservation Reserve Trainees



Currumbin Wildlife Sanctuary Horticulture Volunteers



Heritage Volunteers



CURRUMBIN WILDLIFE SANCTUARY



By Travis Couch
General Manager
Currumbin Wildlife Sanctuary

On behalf of our entire team at Currumbin Wildlife Sanctuary, I am pleased to report that in FY2024/25 we welcomed nearly 500,000 visitors. Good visitor attendance, new offerings, and higher customer yield contributed to a solid financial result. International visitation, though still below pre-pandemic levels, grew significantly year-on-year, highlighting renewed global interest in the Sanctuary as a leading Gold Coast tourism destination.

The Sanctuary strengthened its vibrant and engaging visitor offering, with a highlight being awarded Gold in the Best Cultural Tourism Attraction category at the Queensland Tourism Awards in November 2024. This prestigious recognition reflects our team's commitment to culture, conservation, and community.

We achieved a perfect score of 100 points in Tourism and Events Queensland's Best of Queensland Experience program, highlighting our consistent delivery of outstanding guest experiences - well above regional averages. With a Global Review Pro Index score over 90%, based on feedback from platforms like TripAdvisor and Google, we exceeded both the 80% industry benchmark and the 86.6% Gold Coast average, reaffirming our commitment to exceptional visitor satisfaction.

New Attraction: Astra Lumina - A Night Walk Amongst the Stars

In 2025, Currumbin Wildlife Sanctuary launched Astra Lumina, a groundbreaking night-time experience that redefined guest engagement and expanded our tourism offering. Blending innovation, sustainability, and community focus, it marks a major step in our evolution as a world-class ecotourism destination. It is an otherworldly journey where the stars descend to Earth in a symphony of light, sound, and magic.

Developed with Canadian multimedia studio Moment Factory, Astra Lumina is the first permanent Lumina experience in the Southern Hemisphere. This unique attraction transforms the Sanctuary's rainforest into a magical night-time journey of light, sound, and storytelling.

Investment in Habitats and Park Facilities

Connecting with nature and the animals in our care remains the primary attraction for guests of all ages visiting the Sanctuary. We continue to invest in the maintenance and enhancement of animal habitats and park facilities, while also supporting the ongoing development of our dedicated team of wildlife experts.

Conservation Successes

Our key conservation projects, notably the Kroombit Tinkerfrog and Eastern Bristlebird breed-to-release programs, have achieved significant milestones this year, as our team continues to work diligently to safeguard the future of these species on the brink of extinction.

Food, Beverage and Retail Outlets

Our retail and food and beverage offerings continue to evolve to meet customer demand and deliver high-quality, innovative experiences. Honeyworld, our signature retail outlet and home to millions of bees, remains a standout, attracting strong support from both local and international visitors with its premium product range.

Weddings and Events

Our weddings and events business continues to grow, driven by the unique appeal of our newly constructed premium venue - The Homestead. This success was once again recognised with the Best Unique Venue award at the Gold Coast Brides Choice Awards—an honour we are proud to have received for the fourth consecutive year.

Financial Year 2024/25



Won Best QLD Tourism Attraction 2022 - 2024.
Inducted into Hall of Fame.

Won Best Cultural Tourism Attraction 2024



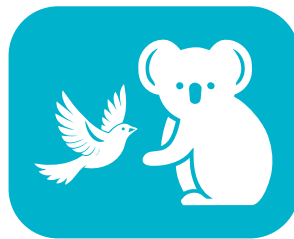
315 Staff
494 Volunteers
176 Trainees



Welcomed **500K+**
Guest Visits
-6.66% FY23/24



QLD Heritage Listed
Property since 2009



Home to over **1,100**
Native and Exotic Animals



Miniature Heritage Railway
operating since 1964



19,900 participants
in student education



Nature-based experience
over **20,000 trees**



2M Gum Boughs required
for Koalas per year



CONSERVATION PROGRAMS



By Anthony Molyneux

*Head of Life Sciences and Conservation Programs
Currumbin Wildlife Sanctuary*

The conservation work being undertaken at Currumbin Wildlife Sanctuary goes from strength to strength. This is due to the dedication of the staff and the commitment from the NTAQ Board to invest in such vital, ground-breaking work. A summary of the conservation work undertaken in 2024/25 follows.

Kroombit Tinkerfrog Breed-for-Release Program Update

The breed-for-release program continues successfully at The Frog Lab, with strong breeding activity in FY2024/25.:

- Release #3 – November 2024: 28 frogs
- Release #4 – January 2025: 30 frogs
- Release #5 – May 2025: 39 frogs
- Total released into Kroombit Tops National Park: 145
- Total reared since program began: 327

A major development this year was the introduction of detection dog Ash, who began scent training in December 2024. On a recent field trip, Ash successfully located released frogs and also alerted to Tinkerfrog scent at a remote site where the species hasn't been heard in years - offering hope of a remnant wild population. Other trip highlights included frog calls in areas of past releases.

The Kroombit Tinkerfrog also features in a new children's book, *Tink Tink Tink!*, by Currumbin Wildlife Sanctuary author, Sarah Eccleston. The story, told through the eyes of young readers, celebrates the conservation efforts of Michael Vella and the Currumbin Wildlife Sanctuary team.



Tinkerfrog Breeding Program

Commenced 2008
 327 Froglets bred and reared
 145 Released to the wild
 21 Successful breeding events
 There were approximately 150 frogs left in the wild before releases

Critically Endangered



Jack and Detection Dog, Ash



Author Sarah Eccleston



Michael Vella, Conservation Specialist, Tinkerfrog Release

Eastern Bristlebird Breed-for-Release Program Update

The program continues to grow, with a goal of two wild releases per year. In the 2024/25 season:

- Release #4 – September 2024: 7 birds
- Release #5 – February/March 2025: 10 birds across two sites
- Total birds released to date: 40

Encouragingly, at least two wild/captive pairings were confirmed during the February/March release. In April 2025, three wild males were collected from Barren Grounds (central population) to boost genetic diversity. After completing quarantine, they were paired with females ahead of the next breeding season.

As the program matures, three older birds (Snitch – 20, Beatty – 19, Heidi – 11) have retired from breeding—highlighting the exceptional care provided by the team.

Funding has also been secured to build new holding habitats at NTAQ's Garima Conservation Reserve in Currumbin Valley, expanding capacity and improving biosecurity against threats like HPAI (bird flu).

Currumbin Wildlife Sanctuary Conservation Detection Dog Program

In March 2025, we launched a pilot detection dog program with 'Moose', trained to locate fresh Koala scats. Working with handler Michael Vella and the Currumbin Wildlife Hospital Koala research team, Moose has already helped locate three target Koalas—one of which received life-saving treatment for chlamydia.

The program has received \$17,500 in donations and shows strong potential to support conservation efforts, generate revenue, and raise Currumbin Wildlife Sanctuary's profile.



Eastern Bristlebirds Breeding Program

Commenced 2014

134 Birds bred in captivity

51 Birds released to date

Less than 40 were in the wild before releases

Critically Endangered



Michael Vella and Detection Dog, Moose



Hospital team tracking Koalas in the field



Chlamydia Treatment - Currumbin Wildlife Hospital

Animal Welfare at Currumbin Wildlife Sanctuary

Currumbin Wildlife Sanctuary engaged consultant Jill Fernandes from Animal Centric to support staff in understanding and promoting positive animal welfare. This led to the development of the Currumbin Wildlife Sanctuary Animal Welfare Roadmap and Wildlife Staff Knowledge, Attitudes and Practices documents, which will guide our welfare efforts and support our Zoo and Aquarium Association (ZAA) Accreditation.

Through staff workshops and alignment with The Five Domains model, we are taking a scientific, evidence-based approach to animal welfare, with strong staff engagement and measurable outcomes.

Sustainability Roadmap

Currumbin Wildlife Sanctuary engaged consultant Larissa Rose (GG Enviro) to establish a baseline sustainability documentation. Our Sustainability Roadmap is now complete, with supporting documents (Waste Management Plan, Environmental Management Plan, and Procurement Scorecard) nearing finalisation. These will guide our efforts in emissions reduction, cost savings, and corporate social responsibility.

We also partnered with Currumbin RSL for Clean Up Australia Day, collectively removing nearly 600 kg of rubbish over the past three years.

Currumbin Wildlife Sanctuary has joined Climate Zero to track carbon emissions, renewable energy use, and cost savings through their platform.

HPAI Preparedness (Bird Flu)

In collaboration with ZAA, we have developed the Currumbin Wildlife Sanctuary EAD Biosecurity Management Action Plan – HPAI H5Nx 2.3.4.4b. This plan ensures we are well prepared to respond to an HPAI incursion in Australia, with actions tailored to the location and severity of the outbreak.

Koala Fodder and Habitat Restoration

We established a 3,500-tree Koala fodder plantation at Currumbin Eco-Parklands, with further work planned. In partnership with Noel Langdon (Head of Environmental Services), we secured and extended a pilot habitat restoration program at the site, delivered by Garima Conservation Reserve staff.

We continue to manage 35,000+ fodder trees to support Koalas at Currumbin Wildlife Sanctuary and Hospital. Despite heavy losses from extreme wet weather in FY2024/25, all lost trees have now been replanted.



Did you know?

The Sanctuary operates six eucalyptus plantations

Over 33,000 trees planted
Koalas require over 1,000 trees each per year
6,760 conservation hours committed per year

Critically Endangered



Pictured: one of Currumbin Wildlife Sanctuary's Eucalyptus Plantation

CURRUMBIN WILDLIFE HOSPITAL



By Dr Michael Pyne OAM

*Head of Veterinary Sciences and Research
Currumbin Wildlife Hospital*

Currumbin Wildlife Hospital began by caring for the Sanctuary's animals but quickly grew to treat injured native wildlife from the wider community. Operating since 1989, it is now one of the world's busiest wildlife hospitals, treating up to 16,000 animals annually. With demand for research and education now exceeding capacity, Currumbin Wildlife Sanctuary plans to build a dedicated Research and Education Precinct. This new facility will expand conservation efforts, support native species protection, and offer a unique Queensland experience. It will feature 16 research stations and a flexible training space for up to 90 students.

Thanks to funding received from Federal, State, and Local Governments in 2024 and 2025, the project is now set to move forward, with completion expected by late 2027. This will allow the Hospital to expand its research and education programs working closely with QLD universities and will undoubtedly have a profound impact on the preservation of native wildlife species, including the critically endangered iconic Koala.

As well as research, education has become a key part of Currumbin Wildlife Hospital, growing naturally in response to community demand. As the Hospital's expertise expanded, interest from vets, vet nurses, and both local and international students increased. Today, the team hosts hundreds of students annually, including veterinary interns, TAFE vet nursing students, and university researchers. The Hospital also provides on-site training for volunteer wildlife carers, who play a vital role in rescuing and rehabilitating injured native animals.



The design of the new facilities has incorporated numerous elements to reduce the carbon footprint of the facility and provide positive environmental benefits, including rooftop solar, rainwater harvesting, energy-efficient lighting and energy-efficient design.

Financial Year 2024/25



Opened in 1989
– now one of the busiest wildlife hospitals in the world



Admitted almost **15,800** animals FY24/25



48 Staff
143 Volunteers
24,165 Volunteer hours worked

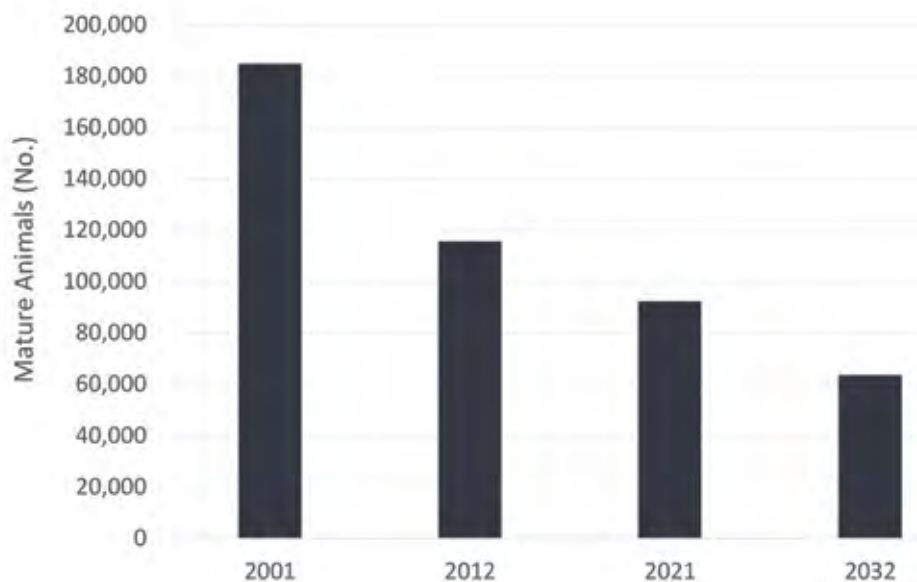


Provides **FREE community service** for care of all wildlife

Australia's Koala (Borobi) population is decreasing – rapidly! Now listed as endangered

Habitat loss, climate change, and a lack of biodiversity can all make ecosystems unhealthy, putting wildlife at greater risk for disease. Every day the by-products of our daily lives make their way via the air and water into the natural environment and become pollutants.

Figure 2.4. Koala Population, Australia



Source: Department of Agriculture, Water and the Environment (2022)

The Currumbin Wildlife Hospital new Research and Education Precinct's main aim is to protect and conserve our wildlife. By conserving our unique wildlife, we are ensuring that future generations can enjoy our natural world and the incredible species that live within it.

Koala Chlamydia Vaccine Research

In 2020, Currumbin Wildlife Hospital began a five-year chlamydia vaccine project with Queensland University of Technology (QUT). Nearly 500 Koalas have since been treated, rehabilitated, and released. The project is spearheaded by Researchers Prof Kenneth Beagley, Prof Steve Johnson, Dr Lyndall Hulse along with Dr Michael Pyne and Lewis McKillop. Most vaccinated Koalas remain chlamydia-free up to 12 months post-vaccination, with some disease-free for up to two years. Many females have produced healthy joeys, and the first wild vaccinated Koala, "Anne Chovee," has been released. She passed health checks, remained healthy, produced a joey, and is doing well. Research is now focused on developing a single-dose vaccine implant to simplify treatment.

Other research projects include genetic testing, DNA sampling, and microbiome studies all helping towards safeguarding the future of wild Koalas.

Financial Year 2024/25



Chlamydia Vaccine Research

483+ Koalas vaccinated
\$7,000 cost to treat per case
3 yr monitoring period
45 Koalas currently track
42+ Joeys born



7,457 Research Hours



Reliant on **charity donations** to operate

NTAQ would like to acknowledge our dedicated team of vets, researchers, nurses and volunteers for their commitment to caring for native wildlife at Currumbin Wildlife Hospital.



HERITAGE PROPERTIES



By Noel Langdon

Head of Heritage and Environmental Services

National Trust of Australia
(Queensland)

In FY2024/25, we saw strong growth across heritage sites, education and community programs. The Trust Talks series returned, the Australian Heritage Festival drew 3,500 attendees to 56 events throughout the state, and around 20,000 people visited our heritage sites.



**Wolston Farmhouse –
Wacol**

This historic landmark, formerly known as Wolston House, boasts a rich rural history dating back to 1852. It holds the distinction of being the very first property entrusted to the care of the National Trust of Australia (Queensland). This charming farmhouse exudes the authentic atmosphere of a traditional rural homestead and is surrounded by breathtaking views that stretch out towards the tree-lined riverbanks.

Wolston Farmhouse had a vibrant year, serving as a film location for an Apple TV production that boosted its profile and revenue. A new Site Manager also joined as Heritage Officer. In partnership with the Master Painters Association, the Skilling Queenslanders for Work – Skill Up program will launch a long-term training initiative focused on painting restoration across the entire property. This program is set to begin in late 2025. The site also sponsored and took part in Brisbane Open House.

Preservation update: *the entire roof of the Visitor Centre has been replaced, and the flooring has also been renewed. The Centre is currently being refurbished in preparation to house the Resources Centre Collection from Brennan & Geraghty's Store Museum, alongside the Trust's Library. These works are scheduled for completion by December 2025.*



Cooktown Museum

Built in 1888 - 89, this three-storey building once operated as a school for day students and boarders. The museum houses an extensive collection of local Guugu Yimithiir artefacts, along with an original anchor and canon from HMB Endeavour that were salvaged in the 1970s and a model of the ship that dates to the early twentieth century.

Cooktown Museum welcomed a new Site Manager who improved daily operations, protocols, and visitor services, supported by Starlink internet and new computers. The museum contributed to heritage policy discussions at a Queensland Parliament hearing on volunteering. Visits from Head Office staff supported strategic planning and operations. Strong tour group attendance and local tourism during the high season reinforced the museum's role as a key regional heritage destination.

Preservation update: *significant ongoing works at the Museum have included the installation of a new internal lift, replacing the old one. Additional works have involved the restoration of the front entry stairs, columns, and column foundations, as well as the replacement of all ground floor veranda decking. As part of these upgrades, new automatic doors have been installed to improve equitable access, along with CCTV monitoring at the side entry. Completion of these works is scheduled for early December 2025.*



Hou Wang Chinese Temple and Museum – Atherton

Donated to National Trust of Australia (Queensland) in 1979, the Chinese temple has undergone meticulous conservation of its unique, historical integrity. Far more than just a temple, Hou Wang Miao features a full display of cultural artefacts to engage and educate the whole family on what was once a site of social and religious significance for the region's Chinese community.

Hou Wang Temple and Museum welcomed a new Site Manager and advanced key conservation plans and collection cataloguing. Visits from Head Office staff supported safety, management, and promotion. The site also hosted a regional Trust Talks event with Tablelands Regional Council and the Old Post Office Gallery, as well as school holiday programs that boosted community engagement and education.

Preservation update: repairs of the timber pathways connecting the two main buildings are scheduled to begin in late 2025.



Royal Bull's Head Inn – Drayton

The Royal Bull's Head Inn was acquired by National Trust of Queensland over forty years ago. Discover rooms that seem as if their nineteenth-century occupants have never left. Some feature artefacts similar to those used in the Inn's earliest trading days, others the furniture used and loved by the members of the Lynch family.

Royal Bull's Head Inn strengthened community ties through its partnership with the Clontarf Boys Academy and successful sell-out Carnival of Flowers High Tea events.

Preservation update: the property has undergone a complete replacement of its roof, guttering, and downpipes. Significant internal restoration works have been carried out, including upgrades to the kitchen and the refurbishment of first-floor walls and the careful refixing of Queensland's oldest recorded wallpaper and calico, protecting this unique heritage feature. Extensive landscaping has also been completed in preparation for the 2025 Carnival of Flowers. Infrastructure upgrades, including drainage works, a retaining wall, and fence repairs, supported long-term preservation. Additionally, preservation efforts are underway at the ruins of the original Dairy Shed/Meat House, with interpretive panels being installed. This work is scheduled for completion in the second half of 2025.



Zara Clark Museum – Charters Towers

Formerly Bartlam's department store before being acquired by the National Trust of Queensland in 1978, thanks to a bequest from Zara Clark. Its collection is wide and diverse: mining, agricultural and medical equipment, domestic artefacts, historic photographs, military memorabilia.

Preservation update: new ceiling linings were installed throughout most of the Museum, accompanied by repairs to the roof and gutters. Internal electrical systems were upgraded to meet current codes and standards. Air conditioning units were added to the office, and new display shelving—essential for housing reference books and museum artefacts—was also installed.



Stock Exchange Arcade – Charters Towers

A rare example of an arcade in Queensland, with architecture adapted to the stifling summer climate, the Stock Exchange Arcade – Charters Towers 1880s building is indicative of the rise and fall of fortune on the goldfields. The Stock Exchange Arcade in Charters Towers was transferred into the ownership of the National Trust of Queensland in 1971.

Preservation update: Stock Exchange Arcade provides commercial revenue; however, maintenance works will need to take place to maintain the structural integrity of the building.



Townsville Heritage Centre

Comprises three heritage houses: a Worker's Dwelling (1884), the villa Currajong (1888), and a 1921 farmhouse. "Currajong" was donated to the National Trust of Queensland in 1978, and in that year, it was relocated to its current site at the Townsville Heritage Centre in Castling Street, West End. Originally built for the affluent bank manager Alfred MacKenzie on the outskirts of Townsville, 'Currajong' later played a vital role as an RAAF Hospital during wartime, adding a layer of historical significance to its elegant charm.

Preservation update: the Centre is being prepared to host the Townsville Regional Arts Collective from October 2025. Restoration works scheduled for late 2025 include the replacement of veranda decking and restumping of Currajong House, along with repairs to the veranda balustrades, downpipes, and guttering. Electrical upgrades will also be undertaken to bring the building up to current code requirements. Following major flooding, the Townsville Heritage Centre carried out clean-up efforts with no significant damage. Though still closed to the public, it remains active through a Council-supported partnership with the Townsville Art Collective, maintaining its role in local heritage and arts.



Brennan & Geraghty Store Museum – Maryborough

The National Trust of Queensland acquired Brennan & Geraghty's Store Museum in 1975. The acquisition included the Store, adjoining residence, and cottage, all of which were restored over several years. The Museum officially opened to the public in November 1990, offering visitors a glimpse into a late 19th-century retail experience with original stock and trading records dating back to the 1890s.

Brennan & Geraghty's Store remained closed to general viewing this year but was well maintained externally.

Preservation update: currently awaiting works to the building's street awning to ensure compliance with council requirements. Additional works are being scheduled to support a limited reopening of the Museum in 2026. A major collection assessment by our Heritage Officer outlined key conservation and management steps, laying a strong foundation for its future care and preservation is set to take place in 2025.



Harris House – Toowoomba

The National Trust of Queensland acquired Harris House (formerly "Cliffordene") in 2017 through a bequest by the Byrne Family. Harris House is currently tenanted and is not available for general viewing.

Preservation update: over the past five years, National Trust of Queensland has invested over \$295,000 in maintenance, as well as in inspection reports, architectural services, professional fees and regular overhead costs to comply with WHS requirements as the Landlord of this property.



Lyll's Store – Charters Towers

The National Trust of Queensland acquired Lyll's Store in Charters Towers in 1975. The single fronted shop front was listed in the QLD Heritage Register 1992, and is currently commercially tenanted and is available for external viewing only.

OTHER HERITAGE UPDATES

Training, Education and Volunteering

Staff and volunteers took part in government-supported training programs and school engagement initiatives, building their skills and expanding our educational impact. Collaborations with Volunteering Queensland helped grow our volunteer network, boosting support across our properties. Our school programs continued to provide immersive heritage learning experiences, ensuring our teams are well-prepared to care for heritage places and inspire future custodians.

Eco Parklands Bush Restoration

We are finalizing a contract with the State Government for major bush restoration on the 150ha Eco Parklands at Currumbin Waters. Planning has also begun with Economic Development Queensland, National Parks, and Earthwatch to develop a nature-based education experience, a key part of the State Government's plan to open the park to the public in late 2026.

Trust Talks Series Resumes

Trust Talks resumed in 2025 with a special launch hosted by our Patrons, The Honourable Dr Jeanette Young AC PSM, Governor of Queensland, and Professor Graeme Nimmo RFD.

Around 65 guests attended an exclusive event at Government House, enjoying morning tea, a guided tour, and talks from President Mark Townend, Fiona Gardiner (Board Director and Queensland Heritage Council Representative), and Xanthe O'Donnell (DETSI).

The event marked an exciting return for the program, reconnecting audiences with heritage stories and expert insights.

Australian Heritage Festival 18 April - 18 May 2025 The country's largest community-driven heritage event!

The 2025 Australian Heritage Festival was a great success, with 56 events across Queensland and around 3,500 attendees. While media coverage was mostly regional, the program reached communities from remote towns to major cities.

This year's theme, *Unearthed*, delivered on its promise—revealing hidden histories and celebrating Queensland's rich cultural heritage. Events included talks, tours, exhibitions, high teas, workshops, and more, engaging a wide audience and bringing heritage to life across the state.



Above: Trust Talks Government House - Brisbane



Above: Wolston Farmhouse - Open Day



Above: Landsborough Museum Street Festival



Above: Royal Bull's Head Inn - Talks



Above: Historical Australian Dance

Left: Caboolture Historical Village

HERITAGE CONSERVATION APPEALS

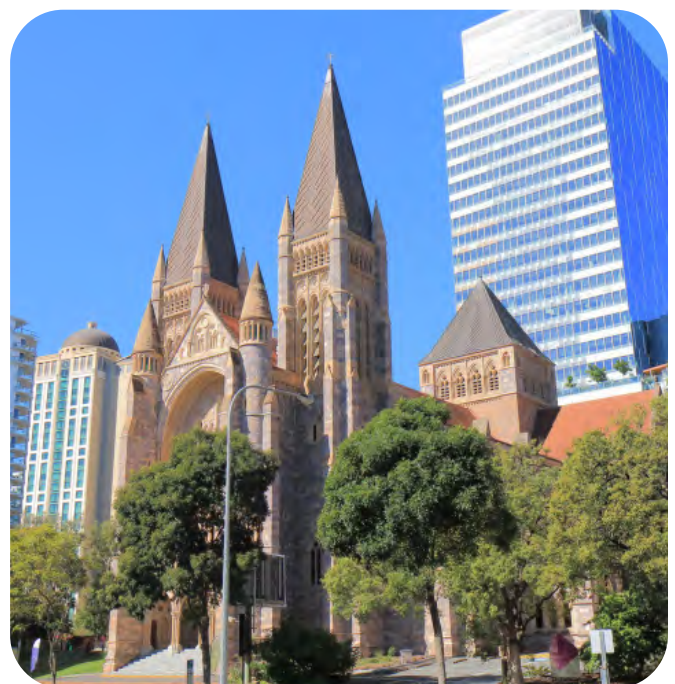
At the heart of NTAQ's mission lies the conservation of Queensland's precious heritage sites. Through our Heritage Appeals we run public fundraising campaigns to raise funds for vital conservation and restoration works. The Heritage Appeals program is available for community organisations to assist them to fundraise to conserve special places.

Since the 1980s, the National Trust Queensland has played a crucial role in raising millions of dollars for the preservation of important heritage places, including the iconic Brisbane City Hall.

As a community-based organisation, NTAQ is deeply committed to advocating or preserving special places that hold significant environmental, built and cultural heritage.

FY2024/25 Current Appeals

1. Adelaide House (The Deanery) Appeal, Brisbane
2. Binna Burra Lodge Appeal, Beechmont
3. Brisbane Montpelier and The Green House United Service Club, Brisbane
4. Brisbane Synagogue Appeal – Donation
5. Bulimba Uniting Church Conservation Appeal, Brisbane
6. City Tabernacle Baptist Church Tower Restoration Works
7. City Tabernacle Baptist Organ Appeal, Brisbane
8. Holy Spirit Church Appeal, Brisbane
9. Holy Trinity Church Appeal, Fortitude Valley, Brisbane
10. Moreton Club, 'Bertholme' Appeal, Brisbane
11. Our Lady of Victories Appeal, Bowen Hills
12. St Agatha's Church Appeal, Brisbane
13. St Andrew's Seventh-Day Adventist Church Appeal, Bundaberg
14. St Andrew's 1884 Walker Organ Appeal, South Brisbane
15. St Andrew's Anglican Church Hall Appeal, Indooroopilly
16. St Andrew's Anglican Church Appeal, Vulture St, South Brisbane
17. St Augustine's Hamilton Appeal - Donation
18. St Brigid's Church Appeal, Rosewood
19. St Columbia's Catholic Church Appeal, Brisbane
20. St David's Anglican Church Chelmer Heritage Appeal
21. St John's Cathedral Conservation Appeal
22. St Luke's Church Hall Appeal, Toowoomba
23. St Luke's Organ Appeal, Toowoomba
24. St Margaret's Anglican Church, Sandgate
25. St Martin's House Appeal, Brisbane
26. St Mary's Catholic Church Appeal, Warwick
27. St Mary's Church, Kangaroo Point Roof Appeal, Brisbane
28. St Monica's War Memorial Cathedral Appeal, Cairns
29. St Patrick's Cathedral Restoration Project Appeal, Toowoomba
30. St Paul's Anglican Church, East Brisbane Appeal
31. St Paul's Cathedral Appeal, Rockhampton
32. St Paul's Presbyterian Spring Hill Appeal
33. Webber House Appeal, Brisbane



St John's Cathedral - Brisbane

OUR SUPPORTERS



By Georgia Lane

*By Georgia Lane, Head of Fundraising and Philanthropy
National Trust of Australia
(Queensland)*

Thank you for your generosity and support – FY2024/25

The NTAQ Fundraising Team are encouraged by the strong support from the community via generous donations from individual donors, loyal support from our corporate partners and nonprofit partners as well as interest and engagement from social media and influential members of the community.

Special Thanks to Community Donors and Individual Major Donors

Amethyst Kelly
Bob and Ev Marshall
Brad Lane
Chanel Slijderink and Tyler O'Brien
Craig and Julie Maurer
Di Coulthard and Steve Franklin
Garry Hine
Griffith University
Jann and Richard Stuckey
Jeff and Julie Wicks
June Elizabeth
Lynn Gilmartin and Angel Guillen
Maureen Stevenson
Meredith Koch
Rob Doorey
Shannon Doyle
Steve Carter
The Gash Family
The Neumann Family
The Rotary Club of Currumbin Coolangatta Tweed Inc

Special Thanks to Individual Mid Donors

Carol and Julie Brennan
Chad Stevens
Dr. Reiner Hausding
James R Stewart
Kerry Shepherd
Khory Hancock
Malinee Baxter
Michelle Teys
Rosemary Locke
Sara Lamoureux
Toby Mitchel

Corporate Partners | Corporate Donors | Corporate In-Kind

AMWAY Thailand
SZK - Australasian Society of Zoo Keeping
Attwood Marshall Lawyers
Back to Nature (FibreCycle Pty Ltd)
Balter Brewing Company
Burling Brown Architects
Community Bank Tugun | Bendigo Bank
Connoisseur Ice Cream
Currumbin Village Early Learning
Energex
Event Cinemas
FibreCycle Corporate Donation
Fyna Foods
GCIT

Gecko | Environment Council
 Good2Give and Workplace Giving Australia through
 News Corp Employee Nominated Grants Program
 Gold Coast Airport
 Gold Coast Convention and Exhibition Centre
 GR8 Health
 Gwinganna Lifestyle Retreat
 HOTA
 Hume Doors and Timber (QLD) Pty Ltd
 Husk Distillers
 Hutchinson Builders
 IGT
 John Flynn Private Hospital
 John Holland Group
 JW Marriott Gold Coast Resort and Spa
 Kalwun Development Corporation and Jellurgal
 Aboriginal Cultural Centre
 Koala Farmland Fund
 Labware
 Lady Elliot Island
 Land Eco Consulting
 Lime
 Lions Club of Gold Coast Tallebudgera
 Maynard Property Group
 Marshall Plumbing Solutions
 Mediscrubs
 Medland Orthodontics
 Multotec
 Nucrush Pty Ltd
 Pacific Fair
 Pest Doctor Network
 Petway Petcare Pty Ltd
 Pico Play
 Protectinsure
 RACQ
 RACV Royal Pines
 ReAmped Energy
 Ride Electric
 Riff Raff Baby
 River Sands Pty Ltd
 Ruggie Ridgeway Group
 SAN - Specialised Animal Nutrition
 SEE Civil Pty Ltd
 Sky High Media
 Somm Wine Store
 Shotcrete Co
 Stockwells International
 SURF Toyota
 Superannuation Advice Australia
 The Perfect World Foundation

The Fox's Pantry | BP Tugun
 The Pines Elanora Shopping Centre
 The Star Gold Coast
 The Vege Chip Company
 Townsville Chiefs MRLC
 TruHealth Solutions
 Tugun Market Co
 Tugun Rugby League Football Club
 Usher Group
 WildArk
 Zoo Tampa

Community and Nonprofit Partners

Special Appreciation to all our Volunteers

Bats QLD
 Currumbin RSL
 Friends of the Koala
 Griffith University
 Local Veterinary Clinics
 Queensland University of Technology (QUT)
 SE QLD Wildlife Hospital Network (Australia Zoo and
 RSPCA)
 South East Queensland Wildlife Network
 SWELL Sculpture
 Team Koala
 The Rotary Club of Currumbin Coolangatta Tweed Inc
 Tweed Valley Wildlife Carers
 Tweed Valley Rescue
 University of Queensland (UQ)
 WildArk
 Wildcare Australia
 WIRES
 World Wide Fund for Nature (WWF) Australia

Foundations

Davie Family Foundation
 Elizabeth Gabler Charitable Trust
 Quinn Femelle Private Ancillary Fund
 The Acme Foundation
 The Brazil Family Foundation
 The Fred P Archer Charitable Trust
 The John Longhurst Foundation
 The Lin Huddleston Charitable Foundation
 The Neumann Benevolent Foundation
 The Reuben Pelerman Benevolent Foundation
 The Ronald Geoffrey Arnott Foundation
 The Sartain Family Foundation
 The Suitters Foundation

Event and Promotional Partners

Tani Tei En Open Garden (Biannual event)
Tugun Community Bank Trivia Night 2025
Usher Cup (Annual Event)

Council, Government and Grants

Australia Government
Queensland Government
Angie Bell MP
Commonwealth of Australia as represented by the
Department of Industry, Innovation and Science
Council of the City of Gold Coast
Councillor James Owen
David Crisafulli MP
Department of Environment and Science QLD
Department of Tourism, Innovation and Sport QLD
Gail O'Neill
Geoff Provest MP
Karen Andrews MP
Laura Gerber MP
Leanne Enoch MP
Leon Rebello MP
Meaghan Scanlon MP
State of Queensland Department of Environment and
Science
Tweed Shire Council
Gold Coast Mayor Tom Tate - City of Gold Coast
City of Gold Coast Partnerships Agreement from council
and divisions

Ambassadors

Allan "Daxon" Dixon
Jann Stuckey
Lincoln Lewis

Koala Advocate Special Mentions

Toby Mitchell
Amanda Abate
Erin Connor
Emily Feld
Karina Irby

Lynn Gilmartin
Tony Auden
Ava Shepherd
Emilia Danielle Pountney
Pippa Ballie
Brittany Dixon
Barrie Lester
Shannon Doyle
Dinesh Palipana
Brooke Marsden
Stephanie Mandich
Alison Teal
Ellie Sursara
Erchana Murray-Bartlett
Casey Barnes
Dr Katrina Warren
Yena Choi
Chloe Styler
Nicola Crisa
Melina Vidler
Shannon Wild
Birren

Bequests

In FY2024/25, we received nearly \$760,000 from
generous Gifts in Wills.

We are deeply grateful to those who choose to leave a
lasting legacy. While it is a time of loss for families and
friends, their generosity helps continue vital work saving
wildlife, protecting the environment, and preserving our
culture and heritage.

The Currumbin Wildlife Hospital remains the primary
beneficiary of these gifts. It is an honour to be
remembered by those who share our values and support
the hospital's critical role in caring for native wildlife and
serving the community.

*Special Recognition of our Patrons: The Honourable Dr
Jeanette Young AC PSM, Governor of Queensland and
Professor Graeme Nimmo*



GRANT FUNDING RECEIVED



By Sarah Elphinstone

NTAQ Grants Manager

National Trust of Australia
(Queensland)

During FY2024/25 NTAQ received notification of the following grants totalling \$168,427* (exclusive of GST):

- \$80,000 from Perpetual Trustees, IMPACT Grant – Education to reduce the suffering of native wildlife. VET education Funding provided – The Jill Chalker Endowment
- \$50,000 from the Australian Government Department of Infrastructure, Transport, Regional Development, Communications and the Arts - Austral Indigenous Languages and Arts (ILA) Program –Currumbin “Songlines” Mural
- \$24,552.20 from the Queensland Government Gambling Community Benefit Fund, Gambling Community Benefit Fund Round 123 – Discovery Den CWS \$10,000 from 19th Avenue Shopping Centre - ISPT Community Kickstart Grants Program, “Wildlife on Wheels” (WOW) Sustainability Update
- \$9,893 from the Queensland Government Department of Environment, Science and Innovation, Community Sustainability Action grants - Round 9 - Litter and Marine Debris Clean Up and Prevention – Currumbin Clean-Up and Education Program
- \$3,981.82 from Brisbane City Council, Lord Mayor’s Better Suburb Grants – Building a Sustainable Future for Wolston Farmhouse

**NTAQ received significant grant funding for works to be carried out in 2024, 2025 and 2026.*

During FY2024/25 NTAQ received grant funding for Currumbin Wildlife Hospital from:

- Australian Government through Department of Energy, Climate Change, the Environment and Water Saving Koalas Fund - Health Grants for Koala Preservation through Treatment, Rehabilitation & Applied Research
- Queensland Government through the Department of Environment and Science in partnership with South East QLD Wildlife Hospital Network for wildlife hospital network collaborative funding
- WWF-Australia for the Koala Chlamydia Challenge – vaccine research to improve Koala survival and for Koala Chlamydia Vaccine Registration Research Program
- City of Gold Coast Partnerships Agreement - for Hospital Operations & Research Programs
- Community Bank Tugun for fuel for our Ambulances
- Perpetual Trustees Funding has been provided by: Valerie Stoddart Memorial Endowment for Currumbin Wildlife Hospital to assist the Koalas
- Wildark and managed through the Australian Peters Ice Cream to purchase equipment for the Koala ICU
- WildArk and NUII Ice Cream to Currumbin Wildlife Hospital to continue the crucial work in the hospital, fit out the Koala ICU and Pottsville Rehabilitation Facility

EXECUTIVE COMMITTEE



Jayme Cuttriss

Chief Executive Officer joined 2016

Qualifications

Bachelor of Law (Commercial Law)
Bachelor of Arts (Sociology)

Experience and Expertise

Jayme has worked with National Trust since 2016 and is focused on expanding and diversifying commercial divisions of National Trust in Queensland to enable expanded mission-based initiatives including research, and conservation of our built, natural and cultural heritage. She is committed to growing value to communities through education, volunteering and community training programs throughout Queensland.

Jayme has a strong background in Marketing and Sales across Hospitality and Tourism, spending most of her working career in global brands. Jayme is committed to building and attracting talented team members and delivering on the Trust's charitable purpose to promote and advance natural and cultural heritage. She is committed to developing quality and educational guest experiences through the National Trust properties in Queensland.

Jayme is committed to community partnerships and is currently the Vice President SWELL Sculpture Festival, and a Member of the Experience Gold Coast Tourism Advisory Committee.



Ben Graziani

Chief Financial Officer / Company Secretary joined 2014

Qualifications

Bachelor of Business

Experience and Expertise

Ben became CFO and Company Secretary for National Trust of Queensland (Australia) Limited on 1 July 2014 responsible for overseeing finance, budgets, accounting, insurance, tax, legal, IT, compliance and corporate governance and external/internal auditing. He has a strong background in finance, accounting, tax, corporate governance, and general commercial management. He has diverse commercial experience of more than 30 years across a range of businesses from large public listed entities, mining, property development, not-for-profit and for the past twenty years in Tourism. Ben has been a member of IPA for over 30 years.



Travis Couch

General Manager of Currumbin Wildlife Sanctuary and Hospital joined 2022

Qualifications

Bachelor of Business

Experience and Expertise

With a career spanning over 20 years across the tourism, sport and entertainment sectors, Travis has held senior leadership positions at world renowned tourist attractions and major events. Possessing extensive experience in guest experience, strategy, stakeholder relations and community engagement. Travis is committed to leading the talented Currumbin Wildlife Sanctuary and Currumbin Wildlife Hospital team through this exciting development phase in its 77-year history.



Noel Langdon

Head of Heritage and Environmental Services joined 2023

Qualifications

Master of Business Administration (Executive MBA) (Current Study)
Certificate IV- Occupation Health and Safety
Resort Management and Marketing
Hotel Management ATI Technical Institute

Experience and Expertise

Noel has a diverse background in hospitality, tourism, culture, the arts, and urban planning. He has decades of 'hands-on' experience in the Not-for-Profit sector being a Board and founding Board member of multiple industry boards and government committees. Noel's career has included ownership of hotels, cafes, restaurants and has managed some of Australia's largest and most iconic tourism businesses. He has provided and continues to provide a wide range of consultancy advice to commercial enterprises and both State and Federal Government agencies.



Briony Low

Head of People and Culture joined 2023

Qualifications

Master Business Administration
Bachelor of Media and Communications Bachelor of Arts (Gender Studies)
Postgraduate Diploma of Journalism
Certificate IV in HR
CAHRI (Certified Member - Australian HR Institute)

Experience and Expertise

Briony is an experienced Executive People and Culture Leader, with a solid track record in Human Resource Management and Employee and Industrial Relations within Tourism and Hospitality, Retail and Local and State Government. Briony is committed to continuing to build capability and engagement across the organisation through robust people-centred strategies and programs to drive a well and inclusive culture.



Jane Jamieson

Head of Volunteer Programs and Community Training Partnerships joined 2009

Qualifications

Graduate Diploma (Vocational Education)
Bachelor of Business (Hospitality Management)
Certificate IV in Training and Assessment
CAHRI (Certified Member - Australian HR Institute)

Experience and Expertise

Jane's background in strategic workforce management, previously leading NTAQ Human Resources/ People and Culture, leverages a deep history of management and operations within the Hospitality, Retail, Tourism, Vocational Training and Not-For-Profit sectors. Jane has now pivoted into strengthening the NTAQ Volunteer workforce programs and expanding the hosted training workforce activities across NTAQ properties, delivering the mutual benefit of supporting organizational projects and also creating accredited career pathways for participants.

Jane is a current member of the Gold Coast Volunteer Action Group hosted by City of Gold Coast and a member of the Queensland Industry Reference Group for Animal Care and Management.



Jason Thomas

Head of Business Development and Partnerships joined 2024

Qualifications

Bachelor of Arts and Sciences
Certificate IV in Human Resource

Experience and Expertise

Jason has held significant roles such as Director of Destination and Corporate Partnerships at Tourism and Events Queensland, Destination Gold Coast, and Coordinator of Economic Development for the City of Gold Coast.

Jason's corporate experience includes serving as Director of Marketing and Franchising at Airport Con-x-ion, where he led the evolution of the business to a franchise model. Jason has also held roles as Vice President of Market Development for Morris International Group overseeing the international and domestic distribution of products, services, and experiences, securing strategic partnerships along the way.

Jason's passion for the Gold Coast's visitor economy, coupled with his extensive expertise, make him integral to driving our continued success into the future.

SPECIALISTS



Dr Michael Pyne OAM

Head of Veterinary Sciences and Research Programs joined 2001

Qualifications

Bachelor of Veterinary Science

Experience and Expertise

Michael has over 22 years of experience providing veterinary treatment to Australian native wildlife. He is dedicated not only to the care of wildlife, but also to finding solutions to wildlife challenges through research. He was awarded City of Gold Coast “Australia Day Environmental Achievement Award” in 2019. In 2023, Dr Pyne was awarded the Order of Australia Medal for his contributions to Veterinary Sciences.



Anthony Molyneux

Head of Life Sciences and Conservation Joined from 1992 – 1998 and 2015 – present
(15 years collectively)

Qualifications

Diploma of Leadership and Management Diploma of Hospitality
Chair of the Zoos and Aquariums Association (ZAA) Wildlife Conservation Committee

Experience and Expertise

Anthony boasts an impressive career spanning over three decades within the zoological industry, having embarked on his journey at Currumbin Bird Sanctuary in 1992. Throughout his extensive career, Anthony has cultivated a passion for environmental stewardship and a profound commitment to connecting people with our native wildlife. Anthony’s invaluable contributions are driven by his unwavering enthusiasm for caring for the environment and habitats, as well as his mission to educate the public on the importance of protecting native wildlife from threats of extinction.



Georgia Lane

Head of Fundraising and Philanthropy joined 2022

Qualifications

Graduate Certificate of Business (Philanthropy)

Experience and Expertise

Georgia has a background in Marketing and Sales, she is the Founder and President of Women of Influence; after 20 years of running this Not-For-Profit she took on studies in Philanthropy at QUT Business School – The Australian Centre for Philanthropy and Nonprofit Studies.

Georgia’s goal is to help others to use their influence for good, this means supporting NTAQ’s charitable causes and connecting people who can help us achieve NTAQ’s mission.

BOARD DIRECTOR PROFILES



Mark Townend AM

President (appointed 2 December 2023) and Non-Executive Director

Qualifications

GAICD

Experience and Expertise

Mark has decades of experience working in local government, commercial and not-for-profit industries, including 20 years as Chief Executive Officer of RSPCA Queensland before joining Spinal Life Australia in October 2019 as Chief Executive Officer. Mark is skilled in organisational development, process improvements, innovation, strategic planning, and implementation of motivated workplace cultures and has been recognised with a Member of the Order of Australia (AM) and is a recipient of the Prime Minister's Federation Medal for significant services to the community.

Special Responsibilities

Member - NTAQ Nominations and Governance Committee, Member - NTAQ Audit and Risk Committee, Trustee - Currumbin Wildlife Hospital Foundation Trust.



Glenys Schuntner

Deputy President (appointed 2 December 2023) Non-Executive Director

Qualifications

Master of Arts Bachelor of Arts GAICD

Experience and Expertise

Glenys is an experienced Board Director based in Townsville, with strong family roots in Brisbane where she was born and completed schooling and her undergraduate university degree.

Bringing extensive experience and skills in leadership, management, trade and investment, government relations and advocacy, tourism development and marketing to her role, Glenys' interest in heritage and conservation protection and promotion for the benefit of local communities and visitors motivated her to become a member of the NTAQ and later nominate for a position on the Board.

Glenys' career experience has included: 17 years as the Chief Executive Officer of two not-for-profit organisations in Townsville focusing on economic development and tourism marketing in the north; 11 years in senior international trade and investment roles in Japan, Malaysia and Australia; and 5 years in travel industry and airline roles in Australia and Japan.

Special Responsibilities

Chair - NTAQ Nominations and Governance Committee.



DIRECTOR PROFILES (CONT.)



Mellissa Brown

Non-Executive Director

Qualifications

Bachelor of Science (Zoology, Marine Biology), Bachelor of Science (Hons) (1A) in Zoology Certificate IV in Adult Training and Assessment (TAE40110)
Master Business Administration (Leadership) CQU (in progress),
Australian Cert III in Dog Behaviour and Training- for Detection Dogs, MAICD, Certified Environmental Professional (CEnvP)
Certified Ecology Specialist (CEcol), Enviro-development Practitioner

Experience and Expertise

Elected to the Board in 2021 Mellissa is a north Queenslander with a passion for our unique and diverse heritage areas. As founding Director of 4 Elements Consulting, she is an accomplished business development leader and project manager offering over 25+ years of experience driving revenue through building and maintaining client relationships.

Mellissa's strengths are extensive experience in the environmental industry with proven expertise in consistently penetrating new markets through innovation and sustainable practice. Brings strategic and operational experience in project management and brokerage of large Australian Government and international donor-funded applied research programs and private enterprise to achieve quality outcomes.

Special Responsibilities

Member - NTAQ Nominations and Governance Committee.



Fiona Gardiner

Non-Executive Director

Qualifications

Post Graduate Diploma Conservation Studies (Distinction), University of York (UK), Graduate Certificate in Public Sector Management, Bachelor of Architecture (Hons), Bachelor of Design Studies

Experience and Expertise

Fiona is a non-practicing architect and former public servant. She is an Associate Adjunct Professor, casual academic and PhD candidate in Architecture at the University of Queensland.

Fiona spent over 30 years in the Queensland public service and for 13 years was the Director of Heritage in the Department of Environment and Science. She led a multi-disciplinary team responsible for the administration of the Queensland Heritage Act 1992 and strategic heritage projects that advanced the conservation of Queensland's heritage places. Fiona is a Director of Brisbane Open House. In 2019 Fiona was awarded the Public Service Medal for outstanding public service through the management of cultural heritage in Queensland. In 2022 she was awarded the Paula Whitman Leadership in Gender Equity Prize by the Royal Australian Institute of Architects.

Fiona is passionate about Queensland's built heritage and has given many talks about Queensland's heritage and contributed to numerous books and articles on the subject.

Special Responsibilities

NTAQ Representative - Queensland Heritage Council.

Director, Brisbane Open House.



Stuart Lummis

Non-Executive Director

Qualifications

Bachelor of Economics
Graduate Diploma Project and Construction Management
Post Graduate Diploma in Applied Finance and Investment (Finsa)
Finsia, FAICD

Experience and Expertise

Stuart has many years of experience as a Senior Executive and Company Director, with a strong background in the property sector. Stuart has extensive board experience in both large publicly listed groups and not-for-profit organisations. He is also a Director of Bolton Clarke Group, Brisbane Markets Limited, Deaf Connect Limited, Chair of the Queensland Heritage Council.

Stuart's other roles include: Member of the Property Council of Australia, Retirement Living and Queensland Catholic Education Commission (QCEC) Capital Assistance Assessment Committee. Stuart is a Fellow of the Australian Institute of Company Directors.

Special Responsibilities

Member - Audit and Risk Committee.



Carolyn Parker

Non-Executive Director

Qualifications

Master of Business Administration, Graduate Diploma in Strategic Leadership
Graduate of Australian Institute of Company Directors GAICD, Certificate IV in Marriage
Celebrancy, Certificate IV WH&S, Restaurant and Caterers Licensee, Retail Quality Certificate

Experience and Expertise

Carolyn Parker (Appointed 28 November 2020) Carolyn has over 30 years of commercial experience, with leadership and board roles in numerous industries including retail, tourism, hospitality, community services, social housing and asset management. As a former Senior Executive at David Jones for 20 years, Carolyn controlled administration and finance for \$100 million pa revenue businesses and managed human resources for over 500 employees. She has since had 15 years corporate governance experience on numerous board roles, including Chair of Santos Organics, and President of North Byron Business Chamber.

Carolyn's other board roles currently include Deputy Chair of Regional Development Australia, Northern Rivers, Deputy Chair of Northern Rivers Housing [NRH] and Non-Executive Director of BSR Group and is Chair of Audit and Risk Committee for BSR and NRH. Additionally, Carolyn is Director and Co-Owner of Universal Image Investments Pty Ltd, trading as "Byroness" retail stores.

Her expertise spans risk management, WH&S, financial control, facility management, property development, strategic planning and she is a retail specialist. She is passionate about animal welfare and is a conservation enthusiast.

Special Responsibilities

Member - Audit and Risk Committee, Trustee - Currumbin Wildlife Hospital Foundation Trust.



Garry Vistarini

Non-Executive Director

Qualifications

Bachelor of Commerce
Certified Practicing Accountant

Experience and Expertise

Garry has over 40 years' experience as a senior executive in corporate planning and corporate finance in large multi-national corporations and as CFO and general manager in medium sized manufacturers. Garry has a long association with the National Trust with his last 5 years as CFO for National Trust of Australia (Victoria) before joining National Trust of Australia (Queensland) Limited as a Director in 2021.

Garry has a keen interest in Australian history and preserving our built, environmental, and cultural heritage.

Special Responsibilities

Chair of Audit and Risk Committee, Chair of Trustees of the Currumbin Wildlife Hospital Foundation Trust.

HONORARY LIFE MEMBERS 2025



Membership Criteria – this person has achieved exceptional commitment to National Trust of Australia (Queensland), demonstrating outstanding achievement that has shaped the organisation significantly. In 2018 the Board refreshed the Honorary Life Member program linked to this new criterion. These life members now join an extensive list of Honorary Life Members going back to 1972 when the original program was first introduced.

Honorary Life Members Awarded in 2025



Dr Bruce Cook OAM has made extensive contributions to the National Trust of Australia (Queensland) over two decades. He served as a Councillor from 2000 to 2014 before becoming an inaugural NTAQ Director (2014–2020) and Deputy President (2010–2020). He was a member of the Currumbin Wildlife Sanctuary Board (2009–2014), its Committee, and the Nominations Committee until mid-2020. Dr Cook was the founding Chair and later a Trustee of the Currumbin Wildlife Hospital Foundation and continues to support conservation as a dedicated volunteer at Currumbin Wildlife Sanctuary since 2009. He also served as a Director of the Australian Council of National Trusts.



Mr Donald Channer has been a committed supporter of conservation through his long association with the National Trust of Australia (Queensland). He served on the Currumbin Wildlife Sanctuary Board from 2004 to 2014 and continued as a member of the Sanctuary Committee until 2021. He was also a Founding Trustee of the Currumbin Wildlife Hospital Foundation Trust, serving from 2010 to 2014.



Arthur Frame AM has been a dedicated contributor to the National Trust of Australia (Queensland). He served as a Councillor from 2011 to 2014, became an inaugural Director in 2014, and was Deputy President until 2021. He also represented NTAQ on the Board of the National Trusts of Australia.





Dr Ian Galloway AM has been a long-standing and influential figure in the National Trust movement in Queensland. He served as a Councillor of the National Trust of Queensland for 14 years (2000–2014), and as a member of the Currumbin Wildlife Sanctuary Board (2010–2014) and Committee (until 2021). As an inaugural Director and President of NTAQ from 1 July 2014 to 2020, he played a key role in shaping the organisation's direction. He also represented Queensland nationally as a former Director of the Australian Council of National Trusts continues to contribute as a Trustee of the Currumbin Wildlife Hospital Foundation Trust (since 2022).



Henry Smerdon AM has made significant contributions to the National Trust of Australia (Queensland) over nearly two decades. He chaired the Currumbin Wildlife Sanctuary Board (2004–2014) and Committee (until 2021), was an inaugural NTAQ Director from 2014, and served as President from 2020 to 2021. He also supported governance as a member of the Audit and Risk Committee and continues to contribute as a Trustee of the Currumbin Wildlife Hospital Foundation Trust (since 2022).

Honorary Life Members

2024	Ms Jann Stuckey	1995	Major Austin Hogan
2021	Mr Stephen Sheaffe AM	1995	Mrs J D Hogan
2021	Dr John Jackson	1994	Mr John Fong On
2021	Ms Valerie May	1994	Mrs Violet Fong On
2021	Mr Cameron McTavish	1993	Dr P O Flecker
2021	Ms Susan Lobban	1993	Dr R A Douglas
2018	Mr Leon Misfeld	1993	Mr A R Dyer
2018	Ms Jan Misfeld	1993	Professor James Mahoney
2017	Ms Ann Brown	1993	Mr N Hobson
2017	Mr Peter Brown	1993	Mrs V Fraser
2017	Ms Elizabeth Gill	1989	Ms Anne Rollison
2017	Professor Ian Moles	1989	Alderman Sallyanne Atkinson
2017	Mr John Smith	1988	Sir Walter Campbell
2015	Ms Ann Garms	1988	Lady Campbell
2015	Ms Penelope Wensley AC	1980	Ms Helen Harris
2015	Ms Dianne Leslie Gillet Weidner AM	1980	Mr Gordon Landsberg
2003	Mr Geoff Morton	1980	Dr Dorothy Gibson-Wilde
2003	Mrs Margaret Medley	1980	Mr Bruce Gibson-Wilde
2001	Mr Allen Cooper	1979	Mrs Nancy Gebbie
2001	Ms Viv Cribb	1979	Mr Geoffrey Pie AM
2001	Ms Gail Lipke	1979	Dr Alex Griffiths
1999	Mr Deryl McConaghy	1972	Mr J H Bath

FINANCIAL REPORTS FY2024/25

Financial Performance (Operational)

Year Ended 30 June (\$'000)	2025	2024	2023	2022	2021
Income					
Admissions	16,486	15,755	12,147	5,711	4,563
Merchandise and Photography sales	8,111	7,714	5,432	2,382	1,815
Food and Beverage sales	5,969	5,189	4,348	2,673	2,246
Memberships	1,628	1,629	1,413	970	853
Sponsorships	253	167	209	131	70
Grants	3,116	4,592	4,915	7,806	4,387
Donations/bequests	2,038	1,277	838	964	417
Distributions from CWHF	361	213	1,427	556	750
Rent income	429	397	397	449	449
Car parking fees	496	447	387	259	295
ATO Jobkeeper	-	-	-	-	4,402
Other operating income	2,120	1,271	1,523	749	954
TOTAL INCOME	41,009	38,651	33,036	22,650	21,202
Expenditure					
Cost of Sales	3,921	3,907	3,213	1,715	1,283
Employee expenses	21,801	18,949	15,652	12,543	11,521
Advertising and marketing expenses	792	635	537	468	841
Repairs and Maintenance	2,716	2,935	2,708	2,115	1,737
Council rates and water charges	472	513	477	428	373
Insurance premiums	620	464	357	312	269
Board and Committee remuneration	139	141	145	156	165
Other expenses	4,992	4,351	3,564	2,822	2,960
TOTAL EXPENDITURE	35,455	31,895	26,654	20,560	19,150
Net Operating Profit Before Depreciation and Non Operating Items	5,554	6,756	6,382	2,090	2,052
Non Operating/Non Cash Items					
Depreciation expense and loss on disposal of assets	(3,098)	(2,351)	(2,341)	1,967	1,510
Value of Gifted Property	-	-	-	-	2,200
Finance borrowing costs	(277)	(248)	(81)	(9)	(8)
Gain on revaluation of investment properties	177	236	221	192	1,509
TOTAL NON OPERATING / NON CASH ITEMS	(3,198)	(2,363)	(2,201)	(1,784)	2,192
Net profit for the year (per audited accounts)	2,356	4,392	4,181	306	4,244

Financial Sustainability

As at 30 June (\$'000)	2025	2024	2023	2022	2021
Current Assets					
Cash and cash equivalents	499	2,871	5,855	6,328	7,118
Trade and other receivables	1,663	1,031	1,343	1,016	1,214
Financial assets - term deposits	76	74	2,020	2,000	2,000
Inventories	940	884	688	513	510
Other assets	709	687	540	500	479
Other financial assets - external appeals	1,094	1,343	913	1,186	1,059
Non-Current Assets held for sale	-	911	-	-	-
TOTAL CURRENT ASSETS	4,983	7,802	11,359	11,545	12,379
Non-Current Assets					
Financial assets - Managed Investment Fund	7,031	6,612	4,116	-	-
Property, plant and equipment	111,930	102,398	91,899	79,923	71,122
Investment property	5,057	4,880	4,644	6,402	9,070
Intangible assets	117	205	-	-	-
TOTAL NON-CURRENT ASSETS	124,136	114,096	100,660	86,325	80,192
TOTAL ASSETS	129,119	121,898	112,018	97,869	92,572
Current Liabilities					
Trade and other payables	4,563	4,273	5,077	3,186	4,346
Borrowings	603	641	460	346	58
Employee Benefits	1,416	1,688	1,630	1,247	980
Other - external appeals	1,094	1,343	913	1,186	1,059
TOTAL CURRENT LIABILITIES	7,676	7,946	8,079	5,965	6,444
Non-Current Liabilities					
Borrowings	2,917	3,229	1,392	113	102
Employee Benefits	372	303	358	302	294
TOTAL NON-CURRENT LIABILITIES	3,289	3,532	1,750	415	396
TOTAL LIABILITIES	10,966	11,478	9,830	6,380	6,840
Net Assets	118,153	110,420	102,189	91,489	85,732
Equity					
Reserves	74,421	69,044	65,205	58,687	53,235
Accumulated surplus	43,732	41,376	36,984	32,803	32,497
TOTAL EQUITY	118,153	110,420	102,189	91,489	85,732

*Pictured: Our Unique Wedding and Events Venue -
The Homestead - Currumbin Wildlife Sanctuary*





Astra Lumina is a cosmic light and sound night walk experience, set in beautiful bushland at the iconic Currumbin Wildlife Sanctuary, Gold Coast.

CREATED BY

**MOMENT
FACTORY**


**ASTRA
LUMINA**


**CURRUMBIN
WILDLIFE
SANCTUARY**

 **NATIONAL TRUST**
Queensland

Head Office:
28 Tomewin Street, Currumbin QLD
(07) 5534 1266
nationaltrustqld.org.au
info@nationaltrustqld.org
ABN: 85 836 591 486 CP: 5350