

## **National Trust of Australia (Queensland) Board Members**

Are you committed to the protection of Queensland's environmental, built and cultural heritage? National Trust of Australia (Queensland) (NTAQ) is inviting nominations from experienced Non-Executive Directors to fill four upcoming Board vacancies. These are paid positions with Directors normally meeting at least six times a year with some site visits in regional Queensland. Meetings are generally held in either Brisbane or at Currumbin on the Gold Coast. Directors may be invited to participate on Board approved Committees.

### **About the National Trust of Australia (Queensland)**

Delivering our mission 'To protect, conserve and celebrate Queensland's environmental, built and cultural heritage' is both a challenging and rewarding responsibility and is achieved through good governance practices actively followed by the NTAQ Board and senior management.

NTAQ is a not-for-profit organisation and member-based charity which offers people the opportunity to connect with significant places, stories and collections. Working together with the community is central to our success narratives. Queensland is a unique place and in delivering the mission, NTAQ is an important vehicle for bringing together a wide array of people. This is through productive partnerships which are strengthened through established collaborations with many community organisations and other relevant charities across Australia.

We advocate for the recognition and care of Australian heritage and have more than 1000 volunteers and employees state-wide who manage our properties from Currumbin to Cooktown. Our journey has yielded a strong organisation. NTAQ was established by State legislation in 1963 as a member-based charity. In 2014, the National Trust transitioned to a public company limited by guarantee, a registered charity, and independent of State and Federal governments.

Today, we have over 18,000 members and a portfolio of 13 properties, which are valued at over \$65M and spread across Queensland from Currumbin Wildlife Sanctuary in the south-east to James Cook Museum (Cooktown) in the far north. One of the key initiatives of NTAQ is Currumbin Wildlife Hospital, delivering exceptional and much needed veterinarian services to wildlife.

NTAQ is governed by an independent skills-based Board of nine directors supported by various Committees including the National Trust Currumbin Wildlife Sanctuary; Fundraising; Audit and Risk; Heritage and Advocacy; and Nominations and Governance. We acknowledge the genuine commitment of our staff, volunteers, regional Branch Committees and members who continually participate in all the National Trust programs and activities on offer across Queensland.

Our business is complex and consists of diverse elements. For good governance purposes, we therefore seek Board Directors with a range of relevant skills and experience to address this diversity. We welcome nominations from individuals who are representative of the scope of the NTAQ mission and can contribute actively to our work now and into the future.

For more information about NTAQ, specifically key documents please visit [nationaltrustqld.org.au/what-we-do/about-us](http://nationaltrustqld.org.au/what-we-do/about-us)

## Nominations process

Applications will be processed by CorpVote Pty Ltd (*Independent Voting, Election & Meeting Services*) via their online portal. <https://www.netvote2.com.au/n/vpKtgk>. To complete an on-line application, the following information is required to be uploaded:

- Candidate photo, Curriculum Vitae (including the names and contact details of two professional referees), and a one page summary highlighting your qualifications and relevant experience and how this satisfies the 'essential competencies' outlined in the advertisement.
- 200 word candidate statement to be used for the voting ballot paper provided to NTAQ Members.

Candidates with skills and experience in the following are encouraged to apply:

### *Essential competencies:*

1. Demonstrated understanding and experience of the role, risks and responsibilities of a Director, including an understanding of the ethical, legal and financial responsibilities. The completion of the AICD course or recognised equivalent is highly desirable.
2. Financial literacy as it relates to the competent interpretation of company financial reports.
3. Strategic thinking specifically the demonstrated ability to identify and develop strategic direction as it relates to the mission of NTAQ.
4. Emotional Intelligence (EQ) related to effective interpersonal and communication skills and the ability to successfully build and manage sustainable relationships related to the mission of NTAQ.
5. Demonstrated passion for and genuine interest in at least one of the following: environmental conservation and Eco-tourism; built and cultural heritage including historical architecture.
6. Demonstrated understanding of the uniqueness and participation in the interests of promoting regional Queensland.

### *Desirable competencies:*

1. Demonstrated business and commercial acumen.
2. Advocacy and shaping of government policy and outcomes.
3. Community engagement skills and successful volunteer management.
4. Membership growth, engagement and retention.
5. Marketing, brand development and public relations.
6. Strategic portfolio management of heritage properties.

Expressions of interest remain confidential and referees will only be contacted if a candidate is short-listed for interview.

All nominated candidates are assessed by the NTAQ Nominations & Governance Committee under rule 8.4 of the Constitution in accordance with its Charter. The successful candidates will be recommended by the Nominations & Governance Committee to the Board and then be subject to an election by Members of NTAQ via a secret online ballot to be held in October 2021 and managed by independent firm CorpVote. The results of the secret ballot elections to fill the four vacancies will be announced at the 2021 Annual General Meeting of NTAQ to be held on Saturday 27th November 2021 at Currumbin Wildlife Sanctuary.

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To protect, conserve and  
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The Board is committed to building an inclusive culture that respects diversity. For more information about NTAQ please visit <https://nationaltrustqld.org.au/what-we-do/about-us>.

### Timeline for Expressions of Interest

- Expressions of interest close at 5:00 pm Friday 13 August 2021
- Short-listed nominees will be contacted by the Chair of the Nominations and Governance Committee to advise of interview meetings in September
- Successful nominees will be recommended to the Board by the Nominations and Governance committee for decision at the October Board meeting
- Subsequent to the outcome of the October Board meeting, successful candidates will be put to NTAQ Member voting
- NTAQ Member Ballot takes place from 15 October – 5 November 2021
- New Directors will be announced publically at NTAQ AGM on 27 November 2021

### More information?

Applications will be processed by CorpVote Pty Ltd - Independent Voting, Election & Meeting Services via their online portal.

[Nominate Now](#)

Any questions about the application process can be addressed to the NTAQ Nominations and Governance Committee via email [ntaqnominations@nationaltrustqld.org](mailto:ntaqnominations@nationaltrustqld.org)



**Thank you for your interest, NTAQ Board of Directors.**

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